



**JAMES W. SIEBERT  
AND ASSOCIATES, INC.**

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July 16, 2012

Re: Rhoades Environmental

To Whom It May Concern:

I have worked with Ronald Rhoades on three different occasions and highly recommend his work. He is always prompt and courteous in responding to requests for costs and completion of his environmental assessments. Even on occasions when clients were delayed in providing him access to buildings he has always show a willingness to work with us. We plan to continue to use Mr. Rhoades for as long as he is in business.

Sincerely,

James W. Siebert AICP